



CODE OF CONDUCT

1. Application and Scope
2. Conditions of Entry
3. Club Administrator's Code of Conduct
4. Coaching Code of Conduct
5. Player's Code of Conduct
6. Spectator's Code of Conduct
7. Reporting, Complaint Handling & Investigations

1. APPLICATION AND SCOPE

This Code of Conduct aims to promote and strengthen the reputation of Southern Districts Rugby Union Football Club (“SDRUF”) by establishing a standard of performance, behaviour and professionalism for its participants and stakeholders. In addition, it seeks to deter conduct that could impair public confidence in the honest and professional conduct of Matches or in the integrity and good character of its participants.

2. Conditions of Entry

By entering this venue, all persons agree to be bound by the following terms and conditions:

- They will conduct themselves in a proper and reasonable manner and in accordance with the Rugby Australia (Rugby AU) Code of Conduct, found at <http://www.rugbyaustralia.com.au/Portals/33/Policy%20Register/Governance/Rugby%20AU%20Code%20of%20Conduct.pdf>
- Compliance with any reasonable direction of the Ground Marshal, Match Officials, or any other office holder of the SDRUF or affiliated body
- Submit yourselves to the SDRUF or affiliated body’s Judiciary or any other disciplinary forum if so required

The following prohibitions will be strictly enforced:

- Mobile telephones and cameras are prohibited from use in any change room
- Persons under the influence of alcohol or drugs are prohibited from entering or remaining on the venue
- Smoking is prohibited in enclosed spaces or areas set aside for or being used by spectators to watch the match (e.g. within 10m of the playing enclosure or grandstand)
- Consumption of alcohol is prohibited within the venue except in licensed areas
- No alcohol is to be brought into the venue
- No glass is to be brought into the venue or to be taken outside of allowed areas

The Club owning or hiring this ground has the right to remove any person from this venue if that person’s behaviour is considered dangerous or unacceptable.

3. Club Administrator’s Code of Conduct

The SDRUF Administrators’ Code of Conduct will be used in conjunction with the Rugby Australia Code of Conduct which can be found on their website at <http://www.rugbyaustralia.com.au/Portals/33/Policy%20Register/Governance/Rugby%20AU%20Code%20of%20Conduct.pdf>

By representing yourself in an honest manner, you will endeavour to uphold the following to the best of your ability:

- a) Ensure that the club distributes the Code of Conduct and Conditions of Entry and that these are displayed at home games and made known to all participants.
- b) Ensure your club trains its players, coaches and Ground Marshals in their responsibilities.
- c) Monitor participant behaviour for any breaches of the Code of Conduct or Conditions of Entry and take appropriate action to stop and/or sanction such behaviour.
- d) Display the example of expected behaviours through your own clubs behaviours, emphasising the importance of fair play.
- e) Help coaches and officials highlight appropriate behaviour and skill development, and help to improve the standards of coaching and officiating.

- f) Support all efforts to remove verbal and physical abuse from the game.

4. Coaching Code of Conduct

The SDRUFC Coaches' Code of Conduct will be used in conjunction with the Rugby AU Code of Conduct which can be found on their website at

<http://www.rugbyaustralia.com.au/Portals/33/Policy%20Register/Governance/Rugby%20AU%20Code%20of%20Conduct.pdf>

By representing yourself in an honest manner, you will endeavour to uphold the following to the best of your ability:

- a) Lead by example, ensuring that your behaviour sets the standard for your team
- b) Give all participants a 'fair go', regardless of ability, gender, sexual orientation, cultural background or religion - condemning unsporting behaviour and promoting respect for all participants.
- c) Accept that everyone makes mistakes. Do not ridicule or yell at players or Match Officials for perceived mistakes.
- d) Follow the Rugby AU Medical and Safety Recommendations and ensure your players are aware of them.
- e) Display professionalism in your conduct and approach to coaching, understanding that your expectations of others must be appropriate for an amateur/semi-professional sport.
- f) Only speak with Match Officials with a positive intent and manner, and never during or within 15 minutes after the match, or in the heat of the moment.
- g) Maintain a current knowledge of the laws of the game and coaching methods, and teach your players to play within the laws and the spirit of the game.
- h) Honestly evaluate your own performance and incorporate advice from others so that you may improve your coaching.

5. Player's Code of Conduct

The SDRUFC Players' Code of Conduct will be used in conjunction with the Rugby AU Code of Conduct which can be found on their website at

<http://www.rugbyaustralia.com.au/Portals/33/Policy%20Register/Governance/Rugby%20AU%20Code%20of%20Conduct.pdf>

By representing yourself in an honest manner, you will endeavour to uphold the following to the best of your ability:

- a) Be a good sport, displaying modesty in victory and graciousness in defeat.
- b) Accept the decisions of Match Officials. If in doubt ask your captain to clarify the issue when there is a break in play.
- c) Play to the best of your ability, within the laws of the game and the competition rules.
- d) Control your temper – do not become physically or verbally abusive.
- e) Treat others as you would wish to be treated.
- f) Treat everyone equally regardless of ability, gender, sexual orientation, cultural background or religion.
- g) Honestly evaluate your own performance and incorporate advice from others so that you may improve your playing.

6. Spectator's Code of Conduct

The SDRUFC Spectators' Code of Conduct will be used in conjunction with the Rugby AU

Code of Conduct which can be found on their website at

<http://www.rugbyaustralia.com.au/Portals/33/Policy%20Register/Governance/Rugby%20AU%20Code%20of%20Conduct.pdf>

By representing yourself in an honest manner, you will endeavour to uphold the following to the best of your ability:

- a) Be a good sport – applauding good play by all participants and respecting the decisions of Match Officials and coaches.
- b) Support all efforts to remove verbal and physical abuse from the game, including the use of foul language.
- c) Accept that everyone makes mistakes. Do not ridicule or yell at players, coaches or Match Officials for perceived mistakes.
- d) Respect and comply with directions given by the Ground Marshall, who is there to ensure a safe and enjoyable Rugby experience is had by all.
- e) Comply with any Conditions of Entry to the venue, including staying out of the playing enclosure during the game.
- f) Make visitors feel welcome when your team plays at home, and be a gracious and respectful guest when your team play away.

7. REPORTING, COMPLAINT HANDLING AND INVESTIGATIONS

All reporting, complaint handling and investigations will be conducted and performed in line with the Rugby Australia (Rugby AU) Code of Conduct, found at

<http://www.rugbyaustralia.com.au/Portals/33/Policy%20Register/Governance/Rugby%20AU%20Code%20of%20Conduct.pdf>

Contacts for reporting, complaint handling and investigations:

Warren Robillard/Brett Gallagher

General Manager

GM@southerndistricts.com.au

02 9522 5533

Ken McKay

President

Ken.m@southerndistricts.com.au

0416 299 452

Michael Osmond

Board Member & Member Protection Contact

Michael.o@southerndistricts.com.au

0439 440 766